



Dr. Björn FASTERLING, LL.M.
 Head of Faculty, Law
 Professor - Speciality: Law & Business Ethics

Phone : +33 (0)3.20.15.44.93

Fax : +33 (0) 3.20.15.45.01

E-mail : bjorn.fasterling@edhec.edu

Professor FASTERLING is a full time faculty member who joined Edhec Business School as a law professor in 2003. He teaches courses in business ethics, contract law, European law, corporate governance and corporate social responsibility. He also teaches an MBA course in international legal risk management. His research and publications focus on ethics and compliance management in companies, and more recently on business and human rights. Prior to joining EDHEC, professor FASTERLING worked as a German lawyer in the Berlin office of the law firm WilmerHale and practised in the fields of corporate law, international commercial transactions, and international arbitration.

EDUCATION

- 2001 **Doctorate (Dr. iur.)** in Law, University of Osnabrück, *summa cum laude*
Thesis Subject: The coordination of tort and insurance compensation in cases of personal injury.
- Original Title in German language: “Die Abstimmung des Schadensersatzes mit dem versicherungsrechtlichen Schadensausgleich bei Personenschäden”
- 2001 **2. German State Exam in Law**, Schleswig-Holstein
 (2. juristisches Staatsexamen)
- 1998 **Master of Law (LL.M.)** in international and comparative law,
 University of Stockholm
- 1997 **1. German State Exam in Law**, Lower Saxony
 (1. juristisches Staatsexamen)

TEACHING EXPERIENCE

- 2014 – Present **Head of Faculty, Law**, EDHEC Business School, Lille/Nice
- 2003 - Present **Professor** of Law, EDHEC Business School, Lille/Nice

PROFESSIONAL NON-TEACHING EXPERIENCE

- 2001- 2003 **German business lawyer** (Rechtsanwalt) at the Law firm Wilmer, Cutler & Pickering (today Wilmer Hale), Berlin office
- 1999 - 2001 **Professional clerkship** (Referendariat) under the supervision of the Regional Court of Schleswig-Holstein (Schleswig-Holsteinisches OLG) with appointments to the:
- Public prosecutor's office - corruption division - in Kiel (Feb.-May 1999)
 - State court commercial law division - in Kiel (June-Oct. 1999)
 - German Embassy in Stockholm (Nov. 1999-Feb. 2000)
 - Law firm Taylor Wessing in Hamburg (Mar.-June 2000)
 - Administrative court in Schleswig (July-Dec. 2000)
 - Law firm Giménez Torres in Madrid (Jan.- Apr. 2001)
- 1994 - 1997 **Research assistant** at the Institute for Private International Law and Comparative Law at the University of Osnabrück working on the European research project "Common European Law of Torts", supervised by Professor Dr. Christian v. Bar

PUBLICATIONS

Books

Die Abstimmung des Schadensersatzes mit dem versicherungsrechtlichen Schadensausgleich bei Personenschäden, Schriften zum Internationalen Privatrecht und zur Rechtsvergleichung, Band 15, Universitätsverlag Osnabrück bei V&R unipress, 2001.

Articles

The Social License to Operate, *Journal of Business Ethics* (2016), forthcoming (co-authored with Geert Demuijnck)

UN Guiding Principles on Business and Human Rights – Implications for Human Rights Risk Management, *Revue Internationale de la Compliance et de l'Ethique des Affaires*, supplément à *La Semaine Juridique Entreprise et Affaires*, N°27 (2015), p. 20-23.

Leaks, Legislation and Freedom of Speech: How can the law effectively promote public interest whistleblowing, *International Labour Review* (2014), Vol. 153 (2014), No. 1: 71-92. (co-authored with David Lewis).

La recherche de légitimité par la conformité aux codes de gouvernance d'entreprise. Une analyse des déclarations de conformité des sociétés françaises du SBF 120, *Management et Avenir* (2014), Vol. 69 : 31-50. (co-authored with Catherine Refait-Alexandre and Jean-Christophe Duhamel)

Human Rights in the Void? Due Diligence in the UN Guiding Principles on Business and Human Rights, *Journal of Business Ethics* (2013) 116:799-814. (co-authored with Geert Demuijnck)

Management responsable des enquêtes internes d'entreprise. La proportionnalité comme technique de gestion ?, *Revue de l'Organisation Responsable* (2012), 2012/1, 32-42.

Les codes d'éthique dans les sociétés cotées : Constitution éthique de l'entreprise et outil de management des risques, *Revue Française de Gouvernance d'Entreprise* (2012), 12/2012, 29-51. (co-authored with Christophe Roquilly)

Human Rights Respect Through Due Diligence? - On the Corporate Responsibility to Respect Human Rights, *Business Management Review* (2012), 2(1): 198-210.

Development of Norms through Compliance Disclosure, *Journal of Business Ethics* (2012) 106: 73-87.

La transparence. Outil de conciliation de la finance et du management ? *Revue Française de Gestion* 198/199 (2009): 59-75. (co-authored with Cathérine Refait-Alexandre and Jean-Christophe Duhamel)

Bilan de l'application du comply or explain par les sociétés françaises du SBF 120. *Bulletin Joly Bourse*, 15 décembre 2009, 6, 524-529. (co-authored with Jean-Christophe Duhamel)

The Managerial Law Firm and the Globalization of Legal Ethics, *Journal of Business Ethics* (2009) 88: 21-34.

Le comply or explain : la transparence conformiste en droit des sociétés, *Revue Internationale de Droit Economique* 2009/2 : 129-158. (co-authored with Jean-Christophe Duhamel)

A propos de l'actionnariat "détaché", *Ethique et économique / Ethics and Economics* 5(2) 2008 : 1-10.

Legal Performance and Corporate Governance, *Revue ACE* Mars 2008, N° 103: 24-27.

L'activisme actionnarial des hedge funds et gouvernance d'entreprise, *Revue Française de Gouvernance d'Entreprise* N°2 2007: 127-142.

Introducing Integrity to Corporate Governance Research, *Law, Norms & Informal Order* Vol. 2 No. 54, 10/13/2006, available at ssrn. (working paper)

Best Practices and Better Laws – Corporate Governance Codes in the Member States of the European Union, *ERA-Forum* Vol. 3/2005: 328-351.

Versicherungsverhältnisse in der Haftpflichtprüfung, *Zeitschrift für Europäisches Privatrecht*, 2/2000: 229-253.

Schwedische Sicherungsmechanismen, *Bundesarbeitsblatt*, 3/2000: 24-30. (co-authored with Michael Wimmer)

Das Schwedische Patientenschadensgesetz, *Versicherungsrecht, Auslandsbeilage*, 1997: 45-49.

Chapters in Books

The Independent Compliance Lawyer, in: Coen, P. & C. Roquilly (eds.), *Company Lawyers: Independent by Design*, LexisNexis 2014: 327-334.

Comparative Legislative Research, in: A. J. Brown, D. Lewis, R. Moberly & W. Vandekerckhove (eds.), *International Handbook on Whistleblowing Research*, Edward Elgar 2014: 331-349.

Compliance – Vers une formalisation, in: C. Roquilly (ed.), *La contribution des juristes et du droit à la performance de l'entreprise*, Joly éditions, Lextenso éditions 2011 : 321-327.

De l'éthique à la pratique, Introduction, in: E. Blary-Clément (ed.), *Transparence et Gouvernance – Une relecture*, helinia, 2011 : 21-23.

Prospects and Limits of Corporate Governance Codes, in: P. Ali and G. Gregoriou (ed.), *International Corporate Governance after Sarbanes Oxley*, Wiley Finance, 2006: 467-484.

Les sources du droit interne, in: D. Serio (ed.), *Le droit en école de commerce*, ellipses, 2006: 17-34.

Droit comparé et systèmes juridiques, in: D. Serio (ed.), *Le droit en école de commerce*, ellipses, 2006: 157-172.

Legal research on CSR through the lens of legal risk management. Exemplified by problems related to "ethical sourcing", ISEOR, ADERSE & Academy of Management Conference, Lyon 2005, Conference Acts: 1489 – 1498.

RESEARCH INTERESTS

- Compliance and ethics management in companies
- Business and Human Rights
- Tort law, insurance compensation
- Comparative law

PROFESSIONAL ASSOCIATIONS

- Member of the European Business Ethics Network (EBEN) since 2007
- Academic Member of the IFA (Institut Français des Administrateurs) since 2007
- Member of the Freunde des Max Planck Instituts für ausländisches und internationales Privatrecht e.V since 2003
- Member of the Internationale Juristenvereinigung Osnabrück since 1994

TEACHING SPECIALITIES

- Legal management
- International commercial transactions
- EU law
- Business ethics for law students
- Corporate governance
- Corporate social responsibility